

RAN-2508000605040009
T.Y.B.Com. (NCF-NEP) (Sem.-V) Examination March - 2026
Minor - Management (Paper - 5)
સૂચના : / Instructions

- (1) ઉપરોક્ત દર્શાવેલ વિગતો ઉત્તરવહી પર અવશ્ય લખવી.
Fill up strictly the above details on your answer book
- (2) All questions are compulsory
- (3) Do not interchange sub questions
- (4) Marks to the right indicate full marks of the question.

Seat No.:

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Student's Signature
Q.1. Briefly answer the following (ANY FIVE):
[10]

- (a) What is Organizational Change?
- (b) What is Performance Management System?
- (c) What is Artificial Intelligence?
- (d) Briefly explain customs in context with Organizational Culture.
- (e) What is Schema theory?
- (f) List down features of effective Performance Management System.
- (g) State challenges of workforce diversity.

Q.2. What is Organizational Culture? Explain characteristics of Organizational Culture and discuss its types
[14]
OR
Q.2. (A) Discuss various phases of Performance Counseling.
[07]
(B) Discuss need of Performance Management in an Organization.
[07]
Q.3. Discuss reasons for growing workforce diversity. Also outline the importance of workforce diversity
[14]
OR
Q.3. Discuss reasons for growing importance of AI in management.
[14]
Q.4. Write Short Notes on (ANY THREE):
[12]

1. Types of Culture
2. Importance of AI
3. Objectives of Performance Management System
4. Reasons for growing Workforce diversity
5. Ethical use of AI